



Emily M. Chapman

Bearing Advisors | Assistant Vice President, Administration

Areas of Expertise

- **Program and Policy Analysis.** Ms. Chapman provides a strong ability to assess and support high-impact initiatives through data-driven analysis, policy evaluation, and strategic reporting. She is experienced in composing responses to Congressional inquiries and Government Accountability Office audits, ensuring federal compliance and enhancing program accountability through clear, accurate communication.
- **Emerging Technology Integration.** Ms. Chapman is an expert in the implementation and oversight of advanced technologies, including facial recognition and artificial intelligence systems within law enforcement contexts. She is skilled in identifying operational risks, navigating ethical and governance considerations, and coordinating with vendors to procure and deploy mission-critical solutions.
- **Cross-Functional Collaboration.** Ms. Chapman is adept at fostering productive relationships across internal divisions, external agencies, and private-sector partners. She has a proven track record in facilitating interagency communication, aligning program objectives, and driving collaborative outcomes in complex and high-security environments.
- **Operations and Process Improvement.** Ms. Chapman has a strong track record of streamlining workflows, creating and implementing standard operating procedures, and optimizing interdepartmental communication. Her experience includes improving reporting structures and enhancing organizational efficiency across federal and healthcare sectors to support scalable and sustainable operations.
- **Training and Workforce Development.** Ms. Chapman brings extensive experience in designing, launching, and leading training programs tailored to operational needs. She has successfully built and mentored new teams, developed onboarding protocols, and established performance frameworks that enhance workforce capability and team cohesion in dynamic professional environments.

Professional Experience

- **Bearing Advisors, LLC.,** Assistant Vice Present, Administration, 2025-present
- **Federal Bureau of Investigation,** Management and Program Analyst, 2017-present
- **WVU Medicine Heart & Vascular Institute,** Surgical Scheduler, 2017
- **KeyLogic Systems, Inc.,** Human Resources Assistant, 2016-2017
- **WVU Medicine Operating Room,** Surgical Scheduler/Administrative Assistant, 2013-2016

Professional Licenses and Services, Awards, Recognition, and Certifications

- Assistant Director Award, FBI Criminal Justice Information Services Division, 2025
- Data Analytics Certificate Program, Management Concepts, 2025
- Pivotal Leadership Academy, WVU Medicine, 2015

Education

- Bachelor of Science, Animal and Nutritional Sciences, West Virginia University
- Master of Business Administration, West Virginia University